## Lesa A. Stern, PhD

Professor **Communication Studies** Westmont College 955 La Paz Rd Santa Barbara, CA 93108 (805) 565-6138 Lstern@westmont.edu

### Education

Ph.D.	University of Arizona 1994	Communication  Emphases: Interpersonal Conflict Management, Interpersonal Communication, Research Methods
M.A.	University of Arizona 1990	Communication
B.A.	UCLA 1987	Communication Studies Psychology (double major)

# **Academic Appointments**

### Westmont College

Professor 2007- Current

Southern Illinois University Edwardsville

Professor (Assistant, Associate, & Full) 1994-2007 Director, Assessment & Program Review 2006-2007

& the Undergraduate Research Academy

### Research

My research areas are in interpersonal communication (promoting resilience and building healthy interpersonal relationships), rhetorical figures in advertising, and program evaluation.

Current projects include: Human-robot coordination (interpersonal communication member of robotics team in collaboration with BYU); Building resilience in community; Body disturbance advertising: How does disgust impact ad response?

#### **Publications**

- Stern, L. A., & Callister, M. A. (2020). Exploring variations of hyperbole and puffery in advertising. *Journal of Current Issues in Research and Advertising*, 41(1), 71-87. doi: 10.1080/10641734.2019.1580230
- Stern, L. A., & Brooks, E. (2019). Examining Christian listeners' role in gossip: A relational dilemma. International Journal of Listening. doi: 10.1080/10904018.2019.1635021
- Covington, J., Lee, M., Skripsky, S., & Stern, L. (2014). Irreducibly Embodied. A review of J. K. Smith's *Imaging the Kingdom*. In Books and Culture.
- Callister, M., Coyne, S. M., Stern, L. A., Stockdale, L., Miller, M. J., & Wells, B. M. (2012). A content analysis of the prevalence and portrayal of sexual activity in adolescent literature. Journal of Sex Research, 49, 477-486.
- Covington, J., Lee, M., Skripsky, S., & Stern, L. (2012). Habits of the Heart and Mind. A review of D. J. Smith and J. K. A. Smith's *Teaching and Christian Practices*. In Books and Culture.

- Callister, M., Stern, L. A., Robinson, T., Coyne, S., & Bennion, E. (2011). Evaluation of sexual content in teen-centered films from 1980 to 2007. *Mass Communication & Society*, 14, 454-474.
- Callister, M. A., & Stern, L. A. (2008). Inspecting the unexpected: Schema and the processing of visual deviations. In E. F. McQuarrie & B. J. Phillips (Eds.), *Go Figure: New Directions in Advertising Rhetoric*. New York: Sharpe.
- Callister, M. A., & Stern, L. A. (2007). The role of visual hyperbole in advertising effectiveness. *Current Issues in Marketing Research*, 29, 1-14.
- Stern, L. A., & Taylor, K. (2007). Social networking on facebook. *North Dakota Journal of Speech and Theater*, 20, 9-20.
- Stern, L. A., Powers, J., Dhaene, K., Dix, A., & Shegog, S. (2007). Satisfaction, respect, and cooperation between roommates: Self-selected versus paired roommates. *Journal of College and University Student Housing*, *34*, 53-60.
- Stern, L. A., & Hailer, M. (2007). Presentation skill assessment: University and career-related presentations. *Basic Communication Course Annual*, 19, 139-166.
- Wrobbel, D., Stern, L.A., Puchner, L., Powell, A., McGhe, S., & Engel, G. (2007). Meta-assessment: Assessing the senior assignment. A Collection of Papers On Self-Study and Institutional Improvement, Vol 3: Leading for the Common Good: Assessing and Improving Student Learning. Chicago, IL: Higher Learning Commission.
- Stern, L. A., & Solomon, M. A. (2006). Effective faculty feedback: The road less traveled. *Assessing Writing*, 11(1), 22-41.
- Stern, L. A., Callister, M., & Jones, L. (2005). Face time: Public sociality, social encounters, and gender at a university recreation center (pp. 25-45). In C. Morrill, D. A. Snow, & C. H. White (Eds.), *Together Alone*. Berkeley, CA: University of California Press.
- McLane, S.L., Lox, C.L., Butki, B., & Stern, L. (2003). An investigation of the relation between religion and exercise motivation. *Perceptual and Motor Skills*, *97*, 1043-1048.
- Sill, D., Eder, D., Stern, L. A., Thomas, S., & DenHouter, J. (2003). The convergence of assessment and scholarship of teaching and learning. *A Collection of Papers On Self-Study and Institutional Improvement, Vol 3: Promoting Student Learning and Effective Teaching.* Chicago, IL: Higher Learning Commission.
- Stern, L. A., & Callister, M. (1999). Facial expression of emotion. In D. Levinson, J. Ponzetti, and P. Jorgensen (Eds.) *Encyclopedia of Human Emotions*. New York: Macmillan.
- Callister, M. & Stern, L. A. (1999). Advertising and emotions. In D. Levinson, J. Ponzetti, and P. Jorgensen (Eds.) *Encyclopedia of Human Emotions*. New York:
- Burgoon, J. K., Stern, L. A., & Dillman, L. (1995). *Interpersonal Adaptation: Dyadic Interaction Patterns*. New York: Cambridge University Press.
- Burgoon, J. K., Dillman, L., Stern, L.A. (1993). Adaptation in dyadic interaction: Defining and operationalizing patterns of reciprocity and compensation. *Communication Theory*, *3*, 295-316.

## Competitive Paper/Presentations (peer-reviewed) at National and Regional Conferences

- Contakes, S., Nazarenko, T. & Stern, L. A. (October 2019). Faculty leadership in assessing institutional learning outcomes. Presented at IUPUI, Indianapolis, IN, Oct 14.
- Stern, L. A., & Contakes, S. & Nazarenko, T. (April 2019). Strong faculty leadership in institutional assessment of core competencies. Presented to WSCUC Academic Resource Conference, Garden Grove, CA, April 12.
- Stern, L. A. (2017). Oral communication teaching and assessment: Encouraging collaboration between student life and Communication departments, part of the "Communication Assessment using NCAs learning outcomes" accepted to *National Communication Association*, communication assessment division, Nov 16-19, Dallas, TX.
- Stern, L. A., & Brooks, E. (2017). Examining Christian listeners' role in gossip: A relational dilemma. Accepted to the *National Communication Association*, international listening division. Nov 16-19, 2017, Dallas, TX.

- Callister, M., Stern, L. A. & Seipel, M. (2017). Digital manipulations of the human body as a form of schema incongruity in print ads. Accepted to *Association for Education in Journalism and Mass Communication* (AEJMC) advertising division, August 2017, Chicago, IL.
- Stern, L. A. Brooks, E. & Wheeler, A. (2014). Speaking Gossip. Presented to the *Applied Communication division of the National Communication Association annual conference*. Las Vegas, NV.
- Stern, L. A., & Callister, M. (2012). Exploring variations of exaggeration in advertising: Perceptions and effects of hyperbole and puffery. Accepted to the Mass Communication division of the International Communication Association, Phoenix AZ, May 24-28.
- Covington, J., Lee, M., Skripsky, S., & Stern, L. (2011). Christian Formation and the Liberal Arts: Critical Engagement and Application. *Presented at Baylor's Symposium on Faith and Culture: Educating for Wisdom in the 21st Century University*, October 27-29, 2011, Baylor, TX.
- Callister, M., Coyne, S., Stern, L.A., (2010). Prevalence and portrayal of sexual content in adolescent novels. Presented at the *AEJMC Annual Conference*, *Entertainment Studies Interest Group*, August 4-7, 2010, Denver, CO.
- Callister, M., Stern, L. A., Robinson, T., Coyne, S., & Bennion, E. (2010). Evaluation of sexual content in teen-centered films from 1980 to 2007. Western States Communication Conference, March 5-9, Anchorage, Alaska.
- Stern, L. A., & Yee, E. (2009). Increasing faculty-student affairs collaboration: Workable options. Presented at *Christians on Diversity in the Academy: Annual National Conference*, March 25-27, 2009. Azusa, CA.
- Stern, L. A. (2008). Improving long-term sustainability through assessment education. Presented to 2008 National Abstinence Education Grantees Conference: Working Together, Empowering Youth, January 27-29, 2008. Bethesda, MD.
- Stern, L.A., Slagell, A. R., Charlesworth, D., McKinney, W. J. (2007). Establishing institutional credibility through accrediting agencies: Investigating the feasibility of developing an accrediting agency for the communication discipline. Presented at the *Communication Assessment Division of the National Communication Association*. November 15-17, 2007. Chicago, IL.
- Callister, M. A., & Stern, L. A. (2006). Consumer responses to visual hyperboles in print advertising. Presented at the *Association for Education in Journalism and Mass Communication* (AEJMC), Advertising Division- Special Topics. August 2-5 2006, San Francisco, CA.
- Stern, L. A., & Hailer, M. (2004). Assessment of presentations: Implications for the basic course. Presented to the *Basic Course division of the National Communication Association*. Atlanta, GA.
- Callister, M., & Stern, L. A. (2004). Hype or hyperbole: Interpretations of visual hyperbole. Paper presented to the Visual Communication division of the National Communication Association. Atlanta, GA.
- Stern, L. A., & Hailer, M. (2003). Hot heads and cold shoulders: Interpersonal conflict management. Competitive Paper presented at the Interpersonal and Small Group Division of the National Communication Association. Miami, Fl.
- Sill, D., Eder, D., Stern, L. A., Thomas, S., & Denhouter, J. (April 15, 2003). The Convergence of assessment and scholarship of teaching and learning. Presented at the North Central Association-Higher Learning Commission, Chicago, IL.
- Stern, L. A. (April 4, 2003) Writing and speaking feedback: Connecting e-portfolios to assessment, student learning, and pedagogy. Presented to IBHE.
- Callister, M., & Stern, L. A. (2002). Inspecting the unexpected in print ads: Schematic sources of perceived visual incongruity. Competitive paper presented to the Visual Communication division at the *National Communication Association* conference, New Orleans, LA.
- Stern, L.A. (2001). Comments on commenting. Competitive Paper presented to the Scholarship of Teaching section of the *National Communication Association*, Atlanta, GA.
- Stern, L.A., & Solomon, A. (2001). Faculty feedback: The road less traveled. Presented at the National Communication Association annual conference, Atlanta, GA. November 2001.

### **Other Selected Presentations**

- Stern, L. A. (Summer 2015). Social media and parenting: Conversations parents need to have with their kids. Santa Barbara Community Church.
- Covington, J., Lee, M., Skripsky, S., & Stern, L. (April, 2012). *Christian Formation and the Liberal Arts*. Presentation to the Faculty of Point Loma Nazarene.
- Soifer, K., & Stern, L. A. (Oct 2010). *Tweets, texts, and teens: A conversation for parents of teenagers*. Providence Hall.

## **Assessment Scholarship**

- Contakes, S., Nazarenko, T. & Stern, L. A. (October 2019). Faculty leadership in assessing institutional learning outcomes. Presented at IUPUI, Indianapolis, IN, Oct 14.
- Stern, L. A., & Contakes, S. & Nazarenko, T. (April 2019). Strong faculty leadership in institutional assessment of core competencies. Presented to WSCUC Academic Resource Conference, Garden Grove, CA, April 12.
- Stern, L. A. (2017). Oral communication teaching and assessment: Encouraging collaboration between student life and Communication departments, part of the "Communication Assessment using NCAs learning outcomes" accepted to *National Communication Association*, communication assessment division, Nov 16-19, Dallas, TX.
- Stern, L. A., & Schelvis, L. (2009-2010) Student perceptions of worship.
- Spring 2008: *Music in chapel*. (Feedback survey for music director for chapel)
- Stern, L. A., Powers, J., Dhaene, K., Dix. A., & Shegog, S. (2007) Satisfaction, respect, and cooperation between roommates: Self-selected versus paired roommates. *Journal of College and University Student Housing*, *34*, 53-60.
- Stern, L. A., & Hailer, M. (2007). Presentation skill assessment: University and career-related presentations. *Basic Communication Course Annual*, 19, 139-166.
- Wrobbel, D, Stern, L. A., & Puchner, L. (April 2007). Meta-Assessment: Assessing the senior assignment. A Collection of Papers On Self-Study and Institutional Improvement, Vol 3: Leading for the Common Good: Assessing and Improving Student Learning. North Central Association-Higher Learning Commission, Chicago, IL.
- Stern, L. A., & Solomon, M. A. (2006). Effective faculty feedback: The road less traveled. *Assessing Writing*, 11(1), 22-41.
- Stern, L. A., & Hailer, M. (2004). Assessment of presentations: Implications for the basic course. Presented to the Basic Course division of the National Communication Association. Atlanta, GA.
- Sill, D., Eder, D., Stern, L. A., Thomas, S., & Denhouter, J. (April 15, 2003). The Convergence of Assessment and Scholarship of Teaching and Learning. Presented at the North Central Association-Higher Learning Commission, Chicago, IL.
- Stern, McGhee, & Sill (April 4, 2003). Writing and speaking feedback: Connecting e-portfolios to assessment, student learning, and pedagogy. To IBHE.
- "Portfolio Assessment: Focus on Student Writing." SIUE Fall Faculty Symposium. October 12, 2002.
- "SIUE Assessment Scholars" Illinois Board of Higher Education, Putting Students First: Assessing Mastery of Student Learning. Normal, IL. June 2002.
- "A Commentary on Commenting" presented to the Scholarship of Teaching and Learning Division at the National Communication Association annual conference, Atlanta, GA. November 2001.
- "Writing Assignments and Grading" two brown bag presentations at SIUE to provide practical tips on writing assignments and effective grading.

## **Assessment Projects/Involvement**

Oral Communication Lead Assessment Expert (2017-2018). Westmont College. Designed and oversaw the oral communication assessment. Coordinated 3 different sets of seminars related to oral communication, lead "designing oral communication assignments" seminar, constructed the

- Canvas Oral Communication ILO site; assessment data entry, analysis, and write up for the 2017-2018 Oral Communication ILO.
- Office of Life Planning. (Fall 2014). Design and implement assessment plan for OLP. Oversee student group helping conduct student feedback survey and student interviews for/related to OLP.
- Study Abroad Student Interest/Feedback. (Fall 2013). Oversee student group as they assess student interest in different elements of study abroad programs. Conducted for Cynthia Toms during her transition to Westmont Global Education.
- Westmont (2009-10). Provide feedback (and written reviews for annual evaluations) and help to 11 departments at Westmont (while we were interviewing for the assessment director).
- Chapel Worship (2008-9). Conduct student survey for the chapel program & follow up interviews of chapel experience, on behalf of student life assessment of Campus pastor office.
- Program Evaluation. *New Beginnings Crisis Pregnancy Center*. (2007-2008). Designed Program Evaluation for Abstinence Based Education for NBCPC. Received Federal Grant for assessment of Abstinence Based Education (\$3 Million over 5 years). Revised evaluation plan according to new standards, trained graduate assistants, trained lead educators, modified assessments according to instructor feedback.
- AQIP: Vital Focus and Strategy Forum Facilitator, *North Central Association*, *Higher Learning Commissi*on (2005-2007)
- Chair, Student Evaluations of Teaching Committee (2004-5). Researched and created documents for the Faculty Senate/Provost: the Creation of SET items, Administration, and Use of the data
- SPC Department -- Director of Assessment. Oversee, facilitate, and help faculty improve the senior project, assessment conversations and resulting improvements to the program (all 3 tracks). Design and Implement Assessment Plan for *Interpersonal* Track (2004-current)
- Illinois Articulation Initiative Member—review all Illinois institution syllabi for IAI guidelines. Attend 4 meetings/year to represent and evaluate both Speech Communication and General Education. (2004-2006)
- Director/Co-creator of Basic Course e-portfolio (SPC 103 & SPC 105; requested by Assoc Provost for assessment purposes -- 2003)

Chair, Graduate Program Review Committee for Biological Sciences (2000)

North Central Association/Higher Learning Commission: "Assessment Think Tank" member 2005-2006 Advisory group: Provided detailed feedback on "Assessment Institute"

2004-2005 Advisory group: Provided detailed feedback on "Assessment of Student Learning" criteria

# **COM Courses Taught at Westmont**

Messages, Meaning, and Culture (006)

Public Speaking (015)

Research Methods in Communication (098)

Interpersonal Communication (110)

Internships (190/SS)
Senior Seminar (196/R)
Health Communication (195)

## **Courses Taught at SIUE**

# **Undergraduate Courses Taught**

**Interpersonal Communication Skills** 

**Public Speaking** 

Small Group Communication

**Interracial Communication** 

Interpersonal Comm Theory & Application

Interviewing

Research Methods in Communication

Theories of Communication Senior Project in Speech Communication Interpersonal Conflict Management Nonverbal Communication Family Communication "Hot Topics in Biology" (6 units)

## **Independent Study Seminars**

Conflict Management, Interpersonal Adaptation in Relationships, Interracial Communication, Health Communication

### **Graduate Courses**

Research Methods in Communication

Communication Theory

Group Communication

**Interpersonal Communication** 

\*Research Methods in Counseling (at Covenant Seminary). This course prepares them for passing the research portion of their licensure exam.

\*Group Communication, Dynamics, and Counseling (at Covenant Seminary)

### **Service at Westmont**

Search Committees as external dept member: BIO, KINS (7 yrs of searches), Campus Pastor, CDC, Physics, Dean of Curriculum and Educational Effectiveness

IRB chair (Fa2012-Sp2015)

IRB member (2011-2012)

Program Review Committee (2 years)

Student Life Committee (2 years)

Preview days (Dept table, faculty-student forum talk, small group session for potential COM)

Assessment consulting

Advise 28-35 students each semester

Program review for Com dept (annual and 6 year)

#### **Service at SIUE**

### Department

Basic Course Director (1996-2003)

Director of Assessment, Speech Communication department

Head, Interpersonal Track: Curriculum Development & Assessment Plan

Teaching Assistant Training & Development (1996-2003, 2005-6)

Chair, Assistant Professor Search Committee

Advising for Majors & Minors, Undergraduates & Graduates

Merit Review Committee (2000-2005)

Curriculum Development, Interpersonal Track Chair (2002-2005)

**Graduate Review Committee** 

#### College of Arts and Sciences

Chair, Curriculum Committee (1995-1999)

Desired Characteristics and Capabilities Committee (1995-1997)

Research & Projects Committee (2000-2005)

Advisor - Dean's Scholar

### University

Faculty Senate (1996-1999, 2002-2005)

Faculty Development Council (2002-2005)

Curriculum Council (1996-1998)

Faculty Roles and Responsibilities (2002-2005)

Chair, Undergraduate Programs Committee (1998-1999)

Chair, Graduate Program Review Committee (for Biology, 2000-2001)

TA Training Workshops for all Teaching Assistants, Graduate School (1997-2007)

Faculty Mentor: Residence Halls

Faculty Advisor to Chancellor's Scholars and Dean's Scholars

Graduate Student Research Symposium Reviewer (1995, 2004)

Illinois Articulation Initiative member: Speech Communication & General Education Committees (2004-2006)

Assessment – engaged in assessment efforts with Provost's office: "Quantitative and Qualitative Assessment of Senior Assignments"

Assessment Think Tank Member for North Central Association, Higher Learning Commission